The Schools Excess Liability Fund (SELF) is Accepting Applications for the Position of Chief Fiscal Officer (CFO)

Established in 1986, SELF is one of the largest and most successful risk pools in the country providing excess liability coverage solely to California's public educational agencies. Members of SELF include K-12 districts, community college districts, charter schools, county offices of education and regional occupational programs equating to approximately three million students.

SELF's 16 member Board sets policy for the organization. The SELF Board has identified the following goals for SELF:

- 1. Maintain prudent fiscal and claim management policies to preserve pool assets.
- 2. Develop and provide the broadest excess coverage programs at the lowest premium consistent with sound actuarial principles.
- 3. Obtain, maintain and disseminate risk management information associated with educational agency exposures.
- 4. Assume a leadership role and work with other public agencies in the analysis of exposures impacting educational agencies.

The position of CFO will be an at-will position reporting directly to SELF's Chief Executive Officer (CEO). The ideal candidate for the position shall have senior level experience, knowledge of excess insurance and an understanding of school operations and related issues.

The experience of the CFO candidate shall include directing professional and administrative employees involved in the administration of risk management and self-insurance programs. Also, the CFO candidate shall have unquestionable personal integrity and display honesty in their commitment to lead and manage from this key office for SELF.

Finally, the CFO candidate will have experience in completing, presenting and discussing all financial aspects of the organization. The CFO position will partner with SELF's CEO in planning, organizing and controlling financial policy and direction of the organization.

The CFO candidate shall possess the following education and experience:

- 1. A minimum of a Bachelor of Science degree in accounting from an accredited college or university.
- 2. Seven to 10 years of accounting experience for a budget of at least \$10 million.
- 3. Demonstrated knowledge and experience in understanding Government and Generally Accepted Accounting Standards.
- 4. Effective written and oral communication skills.
- 5. Demonstrated leadership ability, team management skills and interpersonal skills.

- 6. Excellent organizational, analytical and abstract reasoning skills.
- 7. Experience with human resource functions.
- 8. Experience with the management of employee benefit programs.
- 9. Ability to work with Finance Sub Committee of Board of Directors.
- 10. CPA Designation (Preferred)

SELF offers a competitive compensation package including CalPERS retirement. Beginning salary range is \$115,000 to \$148,000. The SELF office is located in downtown Sacramento in a building owned by SELF. For further information on SELF, please visit the SELF website at www.selfjpa.org.

Candidates must submit a compelling cover letter, comprehensive resume, current salary and a minimum of six professional references on or before March 1, 2019. References will not be contacted until there is a mutual interest established between SELF and the candidate.

An electronic version of all submittals is required. Submittals shall be sent via email to human-resources@selfipa.org.

No phone calls please.