A photograph showing a group of people from the waist up, all holding hands in a circular pattern. The individuals are diverse in ethnicity and age. The background is slightly blurred, and the overall atmosphere is one of community and support.

# Student Services Operations & Current Related Funding Initiatives

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# Objectives

- Who, what, and why?
- Campus culture and resources
- Collaborative leadership
- Cross campus and community partnerships
- Human Resources, Budget, and Real Estate



# Who do we serve?





What influences how we operate and the work?

# Look at all we have done!



- Basic Needs
- Housing Homeless Insecurity Program
- Mental Health
- Student Equity and Achievement Block Grant
- Juvenile Justice funding/Rising Scholars
- LGBTQIA+
- Adult Education
- Dream Resource Liaison
- Native American Student Achievement
- Food Pantry/Hunger Free Campus funds
- Learning Community Funding
- Dreamers/AB 540



## Table Talk:

- How do you partner across the campus?
- Who are the key stakeholders in those collaborations?

Why are you working in the California  
Community College System?





## Table Talk:

- What is your why?
- Why the California Community College System?
- Why does your work matter as a Chief Financial Officer or Chief Business Officer?



Understanding your campus culture!  
Multi College/Single College experience

- District Office
  - Be intentional with boots on the ground
  - Goals
  - Using the spirit of partnership
- Single College
  - All decisions need to be made in Exec Cab
    - Cross functional decision making
    - Aligned with Strategic Plan, Resource Allocation, and the Districts' mission/vision/values



## Activity:

- What is the culture on your campus around collaborative leadership?
- Is there integrated planning?
- Who is usually at the table?
- Is there a student voice?



Real Estate, Fiscal and Human Resources

Why partnership is vital for fiscal health

(this is different for each district)

## Real Estate

- Partnering with VPI/VPSS for space allocation
- Educating the campus about budget and processes
- Be aware of policy around of space utilization requirements (50% instructional spaces, internal processes or procedures)



## Human Resources

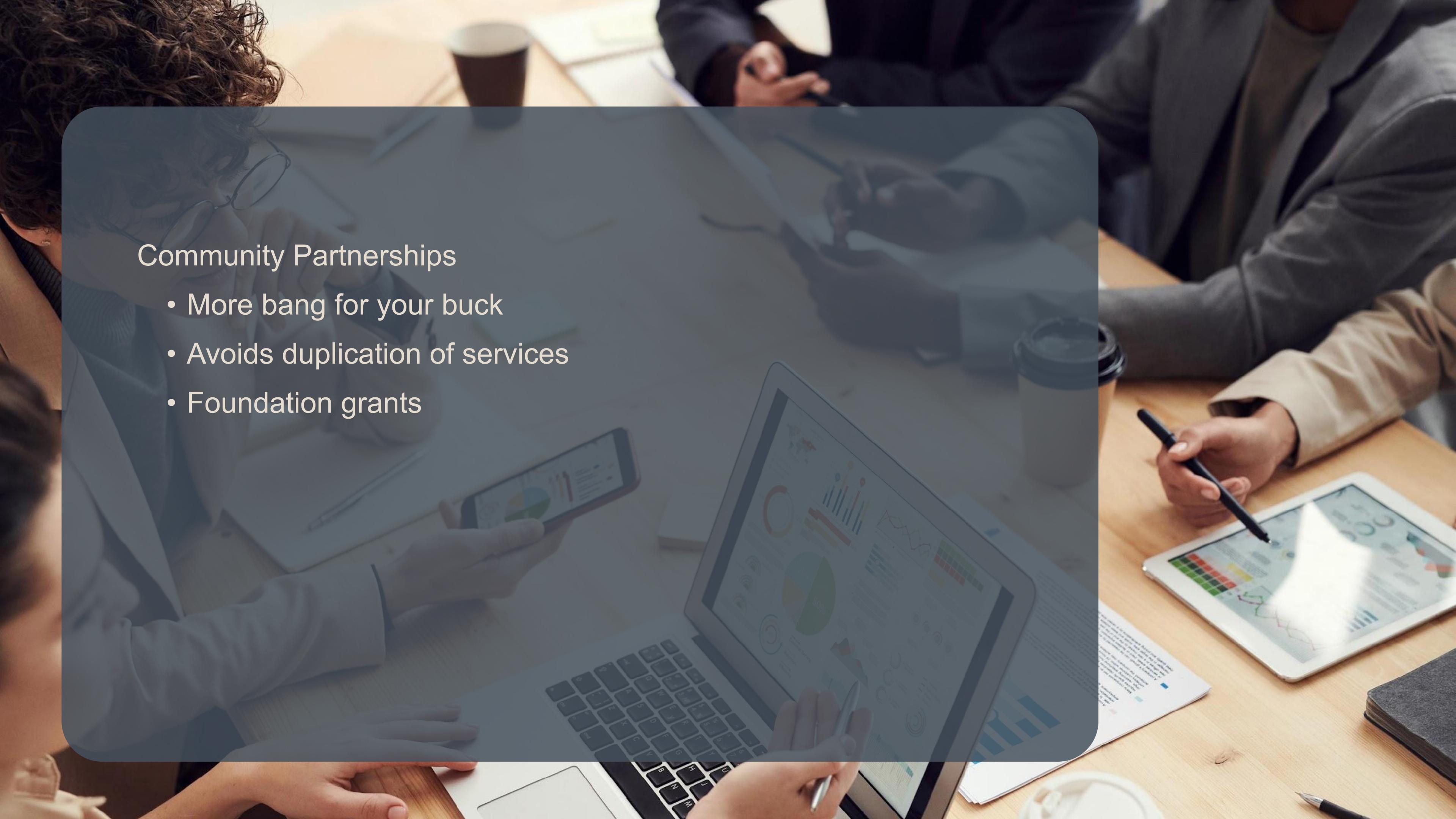
- Are you creating general positions that allow for flexibility during tough budget times?
  - Assessing current resources and job descriptions to ensure that there is fluidity during tough budget times (NASA example)
- 50% law
- FON
- Importance of dialog/partnering at the cabinet level



## Fiscal

- Student challenges are not black and white so solutions need to be creative and “Reasonable and Justifiable”
- Intersectionality of communities to sustain budget/funding for these populations (braiding funds)
- Collaborate with managers around federal grants
  - Avoid writing people into seed grants
  - Plan for long term funding





## Community Partnerships

- More bang for your buck
- Avoids duplication of services
- Foundation grants

## Now what?

- Relationship building across constituent
  - Participatory/Shared Governance
- Trust and transparency are key
- Ways to optimize SCFF
  - Transactional vs Transformational
    - CBO sees the bottom line CSSO's hear the stories
- Basic Needs are being integrated into the campus community

## Gold Nuggets.....

- Who, what, and why
  - Relationships across the institution are crucial
  - Education and training changes lives and the CCC is essential for communities
- Remember that you play a key role in being a transformational leader in changing students lives
- Just because it doesn't make dollars, doesn't mean that it doesn't make sense..





Thank  
you!