



## ACBO 2020 Fall Virtual Conference

October 26<sup>th</sup>-28<sup>th</sup>, 2020

### Monday, October 26<sup>th</sup>

10:00am Announcements & Welcome

10:15am **The CBO's Role in Governance**

**Dr. Bonnie Ann Dowd**, Executive VC, Business & Technology Services, San Diego CCD; **Morris Rodrigue**, VP Administrative Services, Mt. San Antonio College; **Ann-Marie Gabel**, VC Business Services, South Orange County CCD; **Aaron Brown**, VC Business & Financial Services, Riverside CCD

*Panelists will share some of their best practices and lessons learned related to working with a CEO and Board members as the district's Chief Business Officer (CBO) with a focus on maintaining good working relationships while keeping a district fiscally solvent. This will be an interactive session that will include insights based upon their collective knowledge and years of experience on such topics as:*

1. *How to handle questions from Board members that come to you directly?*
2. *How should you prepare for Closed Session meetings?*
3. *How to explain changes in estimates to your CEO, Board and various other constituents?*
4. *How to anticipate Board questions and prepare for them?*
5. *How to interact with your CEO?*
6. *How to establish a relationship with either your newly hired CEO or a brand new CEO with limited experience?*
7. *How to give your CEO bad news and ultimately translate it for the Board?*
8. *How to work with the various constituent groups at a district (i.e. Academic Senate vs. Faculty bargaining unit, Classified Senate vs. Classified bargaining unit, etc.)?*
9. *Why it is important to attend Board meetings regularly even if you aren't the district CBO?*
10. *Why it is important to build relationships with a district's various constituent groups?*
11. *How to remain "sane" in what sometimes feels like an "insane" environment?*

12:00pm Lunch Break

2:00pm Announcements & Sponsor Information

2:15pm **The New Teleworking Environment**

**Mario Rodriguez**, VC Finance & Administration, Los Rios CCD; **Cindy Vyskocil**, VC Human Resources, South Orange County CCD; **Gene Huff**, EVC Administrative Services, Contra Costa CCD; **Eileen O'Hare**

**Anderson**, Partner, LCW; **Jennifer Shaw**, Principle, Shaw Law Group, PC; **Wrenna Finche**, Assistance Vice Chancellor of College Finance and Facilities Planning, CCCCCO

*An interactive session that will include:*

- *How to provide oversight/supervision in a remote environment*
- *How to comply with ADA and other labor laws in a remote environment*
- *Collective bargaining impacts with labor in a remote environment (various leaves, reporting, handling cases, etc.)*
- *How to pay for the costs of working in a remote environment (computing devices, internet access, etc.) with CARES Act and/or COVID BG funding*
- *The future of work in a remote environment how to support the likelihood of ongoing remote work such as developing best practices now for supervision, discipline, etc)*
- *Considerations for returning to campus pre and post-vaccine (safety, mandated vaccines, care for buildings, etc.)*

## **Tuesday, October 27<sup>th</sup>**

10:00am Announcements & Sponsor Information

10:15am **Right Sizing your District for Fiscal Stability through Early Retirement Programs**

**Eric O’Leary**, Executive VP, PARS; **Andy Dunn**, VC Finance & Administrative Services, Coast CCD; **Jeanette Gordon**. CFO/Treasurer, LACCD; **Andy Suleski**, VP Administration, Butte-Glenn CCD

This session examines how districts can right size their organizations for fiscal stability through early retirement programs (“SRPs”). As districts are dealing with budget constraints due to declining enrollment, changing demographics and now the impact from COVID-19, many are now exploring these options. The panel will discuss important considerations for adopting a SRP, including a proper analysis and design, associated risks, other more traditional budget reduction methods (e.g., layoffs, hiring freezes, etc.), and case studies on Coast Community College District’s successful Early Retirement Plan as well as a locally-designed plan from Butte-Glenn Community College District.

11:15am **Not Just Enrollment Management**

**Ryan Corner**, VC, Educational Programs & Institutional Effectiveness, LACCD; **Jim Lancaster**, VP of Academic Affairs, LA City College

*The Student Centered Funding Formula has created shifts in enrollment management that require analysis of the type of FTES generated in different funding categories and a focus on student service and completion. This session will provide data planning techniques to understand the impact of program offerings on funding and work toward maximizing impact through effective enrollment management. The session will include target setting, strategy development and implementation from a District and College level.*

12:00pm Lunch Break

2:00pm Announcements & Sponsor Information

## 2:15pm **The Business of Racial Equity in the Community College Workplace**

**Shaun Harper**, Founder & Executive Director, USC Race & Equity center

*In this keynote, USC Marshall School of Business Professor Shaun Harper, founder and executive director of the USC Race and Equity Center, will highlight numerous benefits associated with making campus workplaces equitable, diverse, and inclusive. He will identify several strategic opportunities for California community colleges to invest in racial equity and employees of color. He will also highlight the immediate and long-term returns on the proposed investments.*

## 3:00pm **From Vision to Action: The DEI Implementation Workgroup**

**Greg Smith**, Vice Chancellor of Human Resources, San Diego CCD

*In 2019 the CCCCCO formed the Vision for Success Diversity Taskforce to address the Board of Governor's call for a greater focus on successfully serving the CCC system's diverse student communities. The Taskforce created a robust group of strategic approaches necessary to creating meaningful change in the outcomes of district's hiring and personnel practices for diverse communities. This session will provide an overview of the history of the DEI Implementation Workgroup, the urgency of change in 2020, and the specific steps the Association of Chief Human Resources Officers (ACHRO) is taking to help districts revise policies and procedures. Opportunities for collaboration between ACHRO and ACBO will be highlighted.*

## **Wednesday, October 28<sup>th</sup>**

10:00am Announcements & Sponsor Information

10:15am **Legislative Update**

**Andrew Martinez**, Director of Government Relations, Community College League of California; **Jonathan Lightman**, Government Relations Consultant, Community College League of California; **Ryan McElhinney**, Policy and Advocacy Manager, Community College League of California

*The pandemic's effect on 2020 was tremendous and changed the trajectory of the Legislature's work here in Sacramento. The Legislature was forced to fundamentally alter their process for hearing and debating legislation to a virtual process.*

*This session will look at the ramifications COVID-19 had on our state's economy. It will also look at the impact on measures introduced by the Legislature, focusing on final actions taken by the body. The session will also look at the perspectives of California's voters on California's economy and COVID-19. Finally, we look at the 2020 election, focusing on Proposition 15 & 16 and the more contentious State Assembly and Senate races taking place this cycle.*

11:00am **A Plan for An Equitable Recovery – Community College Finance Update**

**Lizette Navarette**, Vice Chancellor, College Finance and Facilities Planning, Chancellor's Office; **Wrenna Finche**, Assistant Vice Chancellor, College Finance and Facilities Planning; Hoang Nguyen, Director of Facilities, College Finance and Facilities Planning; Keith Nezaam, Director of Fiscal Services, College Finance and Facilities Planning

*Just eight months ago, California was enjoying the longest economic expansion on record. Now, against the backdrop of a pandemic, the state faces budget challenges estimated to persist until at least 2023-24. California faces the dichotomy of an economic recovery that exacerbates inequalities for our most vulnerable residents while further enriching the wealthy. The state needs a plan for an equitable recovery and such a plan should include a commitment and investment in California's Community Colleges. This session will address scenarios shaping the budget debate going forward. Attendees will hear information focused on supporting colleges as they implement the 2020-21 state budget. This session will also cover important fiscal updates from the Chancellor's Office. Discuss the latest developments with regard to the state budget, fiscal and facilities issues and other topics of interest to CBOs.*