



Looking Down the Rabbit Hole

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Butte-Glenn Community College
District

Educational Citadels Created



Smaller Institutions Created



Budget Battle Results



Options

- Process map / FCMAT
- JPA's for back office services
- Merging of Districts
- Closure of Districts



Process Mapping / FCMAT

- Process Mapping
 - Identifies Time delays / Duplication of efforts
 - Can create cost savings
 - Labor / time requirements
- FCMAT
 - Identifies financial problems
 - FCMAT overload



JPA's for Back Office

- JPA's versus Contracting Out to private sector
- Labor Issues
- Process Issues

District Mergers

- Creates new District
- Process Issues
 - Department of Education
 - WASC
 - State Law Requirements
 - Board of Governors
 - County Committees
 - Election Process



Department of Education

- Notice if institution is to be closed or name changed (i.e. merger).
- Affects student aid /federal aid



WASC

- Substantive Change Proposal
- Closure Report (may be required for one or both)
- Early notification
- Cost
- Time/Hearings
- Appeals

State Regulations

- Numerous steps
- Coordination with Board of Governors and County Office of Education.
- May require voter approval
- If in different counties – requires approval of all involved counties



Summary of State Steps

- Both Districts' BOT approval can initial process thru a petition approval.
- Petition for change starts with county's Superintendent of Schools
- Copies to Board of Governors
- Within 90 days a public hearing is held.
- Districts must provide detailed report of merger

Steps continued

- After public hearing – merger request is sent to county committee for consideration. Consider impact on property taxes.
- Copies of county decision go to BOG.
- Appeal period for impact on minorities.
- BOG studies the request
- BOG Public hearing

Steps Continued

- Depending upon impacts identified in study or public hearings an election may be required.
- After election or BOG approvals, the county approves the merger and makes appropriate records/map changes.

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Issues for consideration

- Procedural Costs
- Staff Time for procedures
- Merging of Systems Issues (staff time / \$)
- Political Issues
- Labor Agreements Issues
- Athletic Teams / Student Organizations
- College Foundations
- Impact upon Students
- Alignment of Academic Programs
- Accreditation Issues
- Potential Layoffs / College Centers
- Approval by electorate

WASC Considerations

- Substantive Change Proposal
 - Could require detailed self-study like report
 - Could require a site visit.
 - Will require new documents and processes to be in place
 - Could impact accreditation of individual colleges.



District Closures

- Similar to Merger Process except one District (college) closes and its territory is assumed by an adjoining District.
- WASC requires a Closure report for one and a Substantive Change Proposal for the other.
- Could require a voters election as well.

State Help



What to Do?

- Need legislative changes to allow for District mergers without requiring continuation of personnel.
- Need WASC consideration of emergency closures for time to complete mergers with no adverse impact on students.
- Need legislative changes to allow BOG reviews and eliminate county reviews and elections.

More Steps

- Need legislative changes to allow for temporary merger of BOT's until terms end and reconfiguration can be accomplished.
- Finally, keep Districts financially solvent if at all possible.



Questions ??????????????????????

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Copy of analysis and applicable law and regulations is available thru the CCLC.

