

Current Challenges and Evolving Trends in Campus Security

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- Recognize the changing landscape of campus safety and security
- Understand how the evolving landscape impacts risk
- Identify measures for anticipating and responding to the "new" normal.

- Explore the Changing Landscape
- The SMCCCD Case Study
- Recommendations for the New Normal
 - Targeted Violence
 - Campus Activism
 - Campus Community Wellness
 - Regulatory Compliance
 - Response to Critical Incidents
- Wrap Up



LATEST INFORMATION
ON YOUR SIDE
OFFICER INVOLVED SHOOTING LEAVES ONE MAN DEAD
UC POLICE OFFICER SHOOTS MAN DURING TRAFFIC STOP
 Jeep TRAFFIC FORECASTS LIBERTY TOWNSHIP 8AM 71° 12PM 61° 4PM 64°

- 3 colleges, each under 10,000 FTE
 - Skyline College in San Bruno
 - College of San Mateo in San Mateo
 - Cañada College in Redwood City
 - 20 miles from Skyline (north) to Cañada (south)
- Centralized Public Safety
 - Centralized in 2009
 - Non-sworn & unarmed
 - 24 hour coverage, but only 1 officer at night for the entire district
 - Very safe campuses
 - Supported by local police and sheriff's departments, 4-6 min away

- Tragedy at Umpqua Community College, Oct. 1, 2015
 - 1 faculty and 8 students killed
 - 9 others injured
 - Gunman/student committed suicide
- Community member came to our board
 - Wanted to know why we weren't armed
 - Board asked us to research the idea
- Margolis Healy retained through RFP process
(<http://smccd.edu/publicsafetystudy/>)

- Margolis Healy conducted site visits at each College and conducted 5 open forums at each campus for students, faculty, staff and community
- The big issue is about arming our officers
- Some students expressed concern that “the fix is on”
- Academic Senate feels that they haven’t had enough feedback
- We are slowing the process down
- Draft report will go through shared governance in February
- Final report and recommendation to Board likely in April or May

- Policies, procedures, practices for responding to...
 - Targeted Violence
 - Campus Activism
 - Campus Community Wellness
 - Regulatory Compliance
 - Response to Critical Incidents
- Not just campus safety, but entire institution

- Terrorism
- Specifically named & random individuals

- Motivated by social, political, economic, or religious grievances
- Targets institutions and symbols
- Globalization of education
- Mostly O-CONUS, but impacting the Homeland...
- Preventing...we are very new to this!

- It happens in higher education; not likely to go away
- May be motivated by personal grievances
- Targeted towards a "specifically-named" individual(s) or randomly selected
- You must have a process to:
 - Identify, investigate, assess, and manage violence risk
 - Your team should be:
 - Formally chartered
 - Trained
 - Widely known

- Facilitate reporting and consultation
- Identify/learn of person at risk
- Gather relevant information
- Evaluate situation in contextual manner
- Develop integrated case management plan
- Implement case management plan
- Monitor and re-evaluate plan to ensure safety
- Follow-up and refer as appropriate

Courtesy Sigma Threat Management Associates

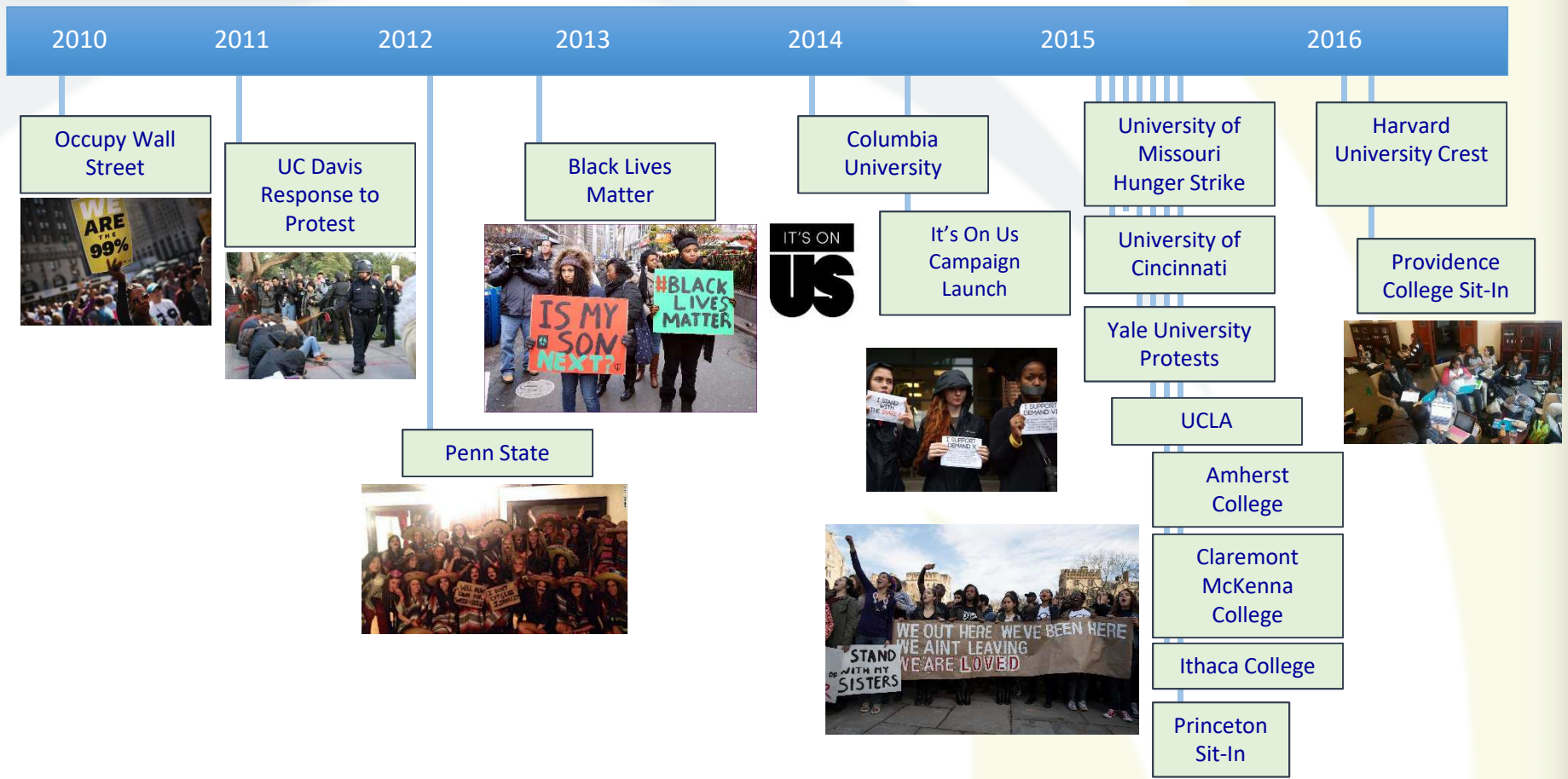
- Multi-Disciplinary Involvement
 - Academic Affairs/Provost/Graduate College
 - Human Resources
 - Police/Security/Local Law Enforcement
 - Residence Life
 - Student Affairs/Dean of Students
 - Student Health/Student Counseling
 - Campus Counsel
 - Key Gatekeepers/“Boundary Spanners”

Courtesy Sigma Threat Management Associates

- Our understanding is evolving...
- Attacks are on the rise
- Motivation is complicated, often with a broad range of grievances
 - Often begins with personal grievances, but evolves
- Potentially capitalizing on other movements & causes

- Occupy Movement
 - Re-lighting the Activism fire!
- Attention to responses to Sexual & Gender Violence
 - The world is FLAT
 - Leveraging social media
- Equality & Respect for Diverse Communities
 - Black Lives Matter
 - Complaints of Bias-Based Policing
 - Inclusion on campuses

A Timeline of Campus Activism



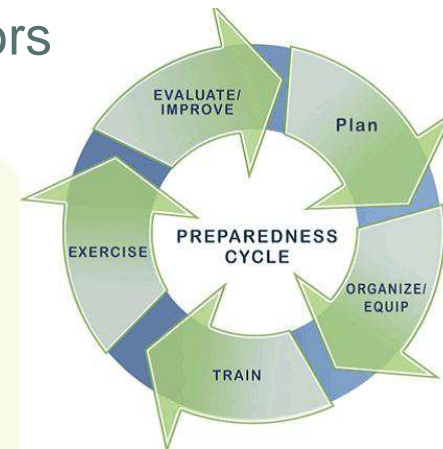
- Leadership & Strategy
- Mission-Vision-Values
- Recruitment & Hiring
- Training
- Assignments
- Promotion
- Discipline/Accountability
- Community Engagement

- High risk drinking
 - Remains a significant risk in higher education
 - Rates are generally unchanged over past several years
 - High risk drinking can result in several negative outcomes
- Suicide & Mental Illness
 - Suicide rates are staggering
 - Many campus community members arrive on campus with pre-existing diagnosed and undiagnosed physiological disorders
- Drug use & abuse
 - Implications for legalization and de-criminalization of marijuana;
 - Opioid use & abuse;
 - Misuse of prescription drugs; and,
 - Drug facilitated sexual violence

- Promising practices:
 - Compliance with the Drug Free Schools and Campuses Regulations
 - Collaborative approach with key stakeholders
 - Evidence-based prevention programming
 - Appropriate staffing in counseling and health centers
 - Substance availability
 - Others?

- Clery Act
 - Clery Coordinator and "working" Clery team
 - Monthly reconciliation of Clery Act data
 - Identify, notify, and certify CSAs, and
 - ID Clery Act properties
- Title IX
 - Focus on prevention AND response
 - Dedicated TIX Coordinator & trained investigators, and
 - Trauma-informed approach AND trauma-literate officials
- State-specific regulations
 - Open & Concealed Carry
 - Others?

- All-Hazards Approach
- FEMA Guidelines for emergency operations plans
https://www.fema.gov/media-library-data/20130726-1922-25045-3638/rem_s_ihe_guide.pdf
- Targeted violence/active shooter response (especially for non-sworn departments)
- Adopt ICS, and provide training to administrators
- Train, train, and train again;
- Immediate Response Training (IRT)
 - On-line or in person?
 - How often?
 - Actionable?



Have we done enough to reasonably respond to known or anticipated threats and vulnerabilities?

What else should we consider?

- Landscape is rapidly evolving;
- Leadership is sometimes not aware of these risks;
- Most campuses are not oriented or resourced to address all risks;
- Internal collaboration is key to effectively addressing challenges,
 - Engagement with external partners is equally important
- Sophistication – we need this!

Q&A

Thank you!

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